



Hindustan Foods Limited

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

(In terms of Regulation 25(7) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015)

Preamble:

In terms of Regulation 25(7) of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 the listed entity shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of industry in which the Company operates, business model of the Company etc., through various programmes.

The details of such familiarization programmes shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

Familiarization Programme :

The Company conducts induction program/ presentation when a new Independent Director joins the Board of the Company, on various aspects including overall corporate and business overview, manufacturing facilities, enterprise risk management processes, investor relations and human resources.

The Company shares business presentations periodically at the Meetings of the Board of Directors and the Committee to inform the Independent Directors about the strategy, operations and functions of the Company. Quarterly presentations on operations are made to the Board informing about business performance, operations, market share, working capital management, major litigations, compliances, subsidiary information etc.

Above presentations help the Independent Directors to understand the Company's strategy, competitive landscape, business model, operations, finance, human resources, technology and such other areas as may be relevant from time to time

The Company circulates news and articles related to the industry on a regular basis and provides specific regulatory updates from time to time for information of the Independent Directors.





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Details of familiarization programmes imparted to Independent Directors

| Sr. No. | Name of the Independent Director | Director in the Company since | Number of programmes attended | | Number of hours spent | | Other details |
|---------|----------------------------------|-------------------------------|-------------------------------|-------------------------------|-----------------------|-------------------------------|---------------|
| | | | During 2021-22 | On cumulative basis till date | During 2021-22 | On cumulative basis till date | |
| 1. | Mr. Shashi K. Kalathil | 09/11/2015* | 4 | 26 | 2 hrs | 13 hrs | |
| 2. | Ms. Honey Vazirani | 22/05/2017 | 4 | 20 | 2 hrs | 10 hrs | |
| 3. | Mr. Neeraj Chandra | 25/01/2019 | 4 | 12 | 2 hrs | 6 hrs | |
| 4. | Mr. Sandeep Mehta | 09/08/2019 | 4 | 9 | 2 hrs | 4½ hrs | |

*Mr. Shashi K. Khalatil was re-appointed as Independent Director for the 2nd term of five years in the 36th Annual General Meeting held on 23rd September, 2021.

Review:

This Familiarization process shall be reviewed and revised by the Board as and when required.

Disclosure:

Pursuant to Regulation 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, the Familiarization Programme shall be disclosed on the Company's website and a weblink thereto shall be provided in the Annual Report.